



**AN EQUAL OPPORTUNITY EMPLOYER
APPLICATION FOR EMPLOYMENT-HOURLY**

**In order for you to be considered for employment, this application must be filled out in its ENTIRETY.
Resumes, though certainly welcome, should not be submitted in lieu of information requested below.**

GENERAL

PLEASE PRINT

Date: _____ Phone: _____
Month Date Year

Name: _____ Social Security No: _____ / ____ / ____
First Middle Last

Present Address: _____
Street City State Zip

(If less than 2 years at current address)

Previous Address: _____
Street City State Zip

Age Complete if under 21 ONLY Birth Date _____

If Under 21 ONLY: _____ **If Under 21:** _____ Evening Phone: (_____) _____
Month Day Year If none, give contact number.

Are you legally able to work in the United States? Yes ___ No ___ **DO YOU POSSESS A SERVER CARD? YES ___ NO ___**
(Proof of identity & legal authority to work in the U.S. is a condition of employment.)

(SPECIFIC POSITION MUST BE LISTED FOR THIS APPLICATION TO BE CONSIDERED.) For what position are you applying?

Server _____ **Host** _____ **Bartender** _____ **Busser / Server Ass't** _____ Expected Starting Hourly Rate _____

Line Cook _____ **Production** _____ **Dishwasher / Utility** _____ **Alley Coordinator** _____ Expected Weekly Earnings: _____

Who referred you to Dos Locos? _____ Date available for employment _____

Are you presently or have you ever been employed by Dos Locos, Burgerville, The Galleria or any other Uncles Restaurant? Yes ___ No ___

Location/Dates: _____ Have you ever been convicted of a felony, which has not been annulled or sealed by a court? Yes ___ No ___

If yes, please explain: _____
(Convictions will not necessarily exclude you from employment, but date and type of conviction may be considered for job placement.)

Relatives Employed by Dos Locos, The Galleria: Name _____ Location _____ Relationship _____
(Relatives employed by the company will not necessarily exclude you from employment but will be considered for job placement to avoid a direct supervisory relationship between relatives.)

WORK SCHEDULE AVAILABILITY

SHIFT	MON	TUE	WED	THU	FRI	SAT	SUN
AM	to	to	to	to	to	to	to
PM	to	to	to	to	to	to	to

Are you willing to work a split shift? Yes ___ No ___ Are you willing to stay late in an emergency? Yes ___ No ___

Are you willing to work holidays / weekends? Yes ___ No ___ How many hours per week do you expect to work? _____

EDUCATION

TYPE SCHOOL	NAME SCHOOL	LOCATION	COURSES MAJOR	LAST YEAR COMPLETED		
HIGH SCHOOL				9 10 11 12	DIPLOMA YES NO	GRADE AVG.

COLLEGE/OTHER				1 2 3 4 5	DEGREE YES NO	GRADE AVG.
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VOLUNTEER & MILITARY EXPERIENCE

U.S. Military Or Volunteer Experience: (Exclude activities relating to race, religion, color, ancestry, age, national origin, gender or disability.)

Skills Acquired: _____

BUSINESS EXPERIENCE (List most recent three employers)

Present Employer (or most recent) Area Code/Phone	From Mo. Year	To Mo. Year	Name of Immediate Supervisor	Title
Street Address	Salary		Your Position	
City State Zip Code			Reason For Leaving	
Present Employer (or most recent) Area Code/Phone	From Mo. Year	To Mo. Year	Name of Immediate Supervisor	Title
Street Address	Salary		Your Position	
City State Zip Code			Reason For Leaving	
Present Employer (or most recent) Area Code/Phone	From Mo. Year	To Mo. Year	Name of Immediate Supervisor	Title
Street Address	Salary		Your Position	
City State Zip Code			Reason For Leaving	

NOTICE TO TIPPED EMPLOYEES: You are hereby notified that Section 3(m) of the Fair Labor Standards Act (The Federal Minimum Wage Law) provides as follows: In determining the wage of a tipped employee, the amount paid such employee shall be at least an amount equal to the cash wage of \$2.21 an hour and an additional amount of the tips received by such employee which amount is equal to the difference between \$2.21 an hour and the current minimum wage in effect. The additional amount on account of tips may not exceed the value of the tips actually received by an employee. The preceding two sentences shall not apply with respect to any tipped employee unless such employee has been informed by the employer of the provisions of the section and all tips received by such employee have been retained by the employee, except that nothing herein shall prohibit the pooling of tips among employees who customarily and regularly receive tips. Some states have eliminated the tip credit or require a lower percentage of the tip credit than the Federal Minimum Wage Law, in which case State Law will apply. I AFFIRM THAT ALL INFORMATION IN THIS APPLICATION IS TRUE AND COMPLETE. ANY MISREPRESENTATION, FALSE STATEMENT, OR OMISSION OF FACTS CALLED FOR SHALL BE GROUNDS FOR REFUSAL OF EMPLOYMENT OR IF HIRED, DISMISSAL FROM EMPLOYMENT. I UNDERSTAND THAT ANY VIOLATION OF COMPANY RULES, POLICIES, STANDARDS, AND/OR PROCEDURES SHALL BE GROUNDS FOR DISMISSAL. I AGREE TO CONFORM TO THE RULES, POLICIES, STANDARDS, AND REGULATIONS OF UNCLES RESTAURANTS, INC. AND DOS LOCOS. I UNDERSTAND THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME AT THE OPTION OF UNCLES INC & HANG10, DOS LOCOS & DOS LOCOS GALLERIA OR MYSELF, AND I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO MAKE ANY MODIFICATIONS, EITHER VERBALLY OR IN WRITING TO THE CONTRARY. **IT IS THE POLICY OF UNCLES INC & HANG10 AND DOS LOCOS & DOS LOCOS GALLERIA TO HIRE ONLY U.S. CITIZENS AND ALIENS WHO ARE LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES.** ALL EMPLOYEES WILL BE ASKED TO VERIFY EMPLOYMENT ELIGIBILITY PRIOR TO BEGINNING WORK. Uncles Inc. & Hang10 LLC Restaurants & Retail are committed to equal opportunity in employment. Consistent with this commitment, applicants are considered for employment and employees are treated during employment without discrimination based on age, race, creed, color, national origin, gender, disability, marital status, veteran status, sexual orientation, religion, military status, alienage or citizenship status or any other characteristic protected by applicable federal, state, or local law. Uncles Inc. & Hang10 LLC Restaurants & Retail complies with the law regarding reasonable accommodation for disabled employees. Applicants requiring reasonable accommodation in order to participate in the interview process are requested to contact the Director of Human Resources in order to arrange such accommodation. **ALL EMPLOYEES WORKING IN THE STATE OF DELAWARE WILL BE REQUIRED TO COMPLETE THE FOOD EMPLOYEE AGREEMENT/INTERVIEW WHEN HIRED.**

SIGNATURE OF APPLICANT: _____

DATE: _____

I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 90 DAYS FROM THE DATE RECEIVED.

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